

# A Message from our Executive Director

Dear valued supporters and stakeholders,

I am pleased to present our annual report for the 2022-23 fiscal year, which has been an exceptional time for us all. The pandemic has presented numerous challenges for our organization and the communities we serve, but we have remained committed to our mission of supporting individuals and their families.

Throughout this challenging time, we have continued to adapt and evolve to meet the changing needs of those we serve. We have focused on reconnecting with our clients and their families and supporting them in finding new ways to experience the world around them. We have also placed a renewed emphasis on mental health, recognizing the critical role it plays in helping staff, individuals and families navigate difficult times.

Despite the challenges presented by the pandemic, we have continued to make progress in achieving our goals. We have formed new partnerships, developed innovative programs and services, and found new ways to engage with our community. Our commitment to our clients and their families has never wavered, and we are proud of the work we have accomplished together.

As we move forward into the post-pandemic world, we are excited about the opportunities that lie ahead. We are committed to continuing our work of supporting individuals and their families and helping them to find their new normal in these changing times by focusing on community strength, sustainable programming, innovation and resilience.

Thank you for your continued support of our organization. Together, we can make a difference in the lives of those we serve.

Sincerely,

Gina St.Amour, Executive Director

#### The Ottawa Rotary Home

# Rising Up Strong!

#### **Growing Resilience, Embracing Change**

The COVID-19 pandemic has caused unparalleled disruptions to our world, impacting every aspect of our organization, our staff, and the individuals we support. The pandemic has forced us to re-evaluate the way we operate and adapt to a new reality, one that is constantly changing and evolving.

As we continue to navigate the aftermath of the pandemic, we reflect on the lessons learned and are transitioning from a reactive survival mode to a proactive stabilization phase. By learning from the challenges we faced, we are making necessary adjustments to better serve our community and enhance the quality of our services.

Fostering a sense of community, building partnerships, prioritizing sustainability, embracing the changing landscape, and cultivating resilience has been our focus. We are determined to emerge even stronger and better equipped to serve our community and provide high-quality services to individuals and their families.

Community | Partnerships | Sustainability | Innovation | Resilience

# Fostering Community & Strengthening Partnerships

The COVID-19 pandemic highlighted the importance of community and social connections in all our lives, and as we emerge from the pandemic, we have focused on fostering a sense of connection and belonging for the individuals we support.

As an agency, we have always been an active partner in the sector, often taking a leadership role. During the pandemic, the need to build and maintain strong relationships with other organizations, community groups, and government agencies became even more critical. New partnerships allowed us to access critical resources and supports that enabled us to provide the highest quality of care in challenging times. These partnerships facilitated the sharing of knowledge, expertise, and best practices, benefiting the broader community.

As we move forward and rebuild in the post-pandemic world, our dedication to prioritizing community and social connections remains unwavering. We will continue to engage with others, building strong partnerships to create a more connected and resilient organization.



## **Prioritizing Sustainability**

To prioritize sustainability in the essential programs we deliver to the community, we are taking several steps. We are anticipating and addressing future challenges by developing a contingency plan and implementing strategies to address potential disruptions to our programs. We are investing in technology and building partnerships with other organizations and community stakeholders to better support our clients and families. We are also maintaining our staff and volunteer capacity and establishing a communication plan to ensure continuity of care and support for individuals with disabilities and their families, even during challenging and uncertain times. By implementing these measures, we are prioritizing sustainability in our programs, ensuring that we can continue to provide essential services to the community, both now and in the future.



# **Embracing** Technology & **Innovation**

The COVID-19 pandemic presented numerous challenges, but it has also been a catalyst for innovation and creativity. We were forced to quickly adapt our service delivery models under very restrictive measures. This led to innovative ways of operating such as the development of an electronic screening program that automatically alerted our health team for timely triage and intervention, and data analytics systems that allowed us to monitor staff turnover and work shortages trends in real-time.

Overall, the pandemic has highlighted the importance of innovation and the need to be agile in responding to emerging needs. We are leveraging these innovations to enhance our services and continue to make a positive impact in our community. Our goal is to provide better supports and services to our individuals while remaining flexible and adaptable in the face of future challenges.



#### **Building Resilience**

The COVID-19 pandemic has put a tremendous strain on human service professionals, highlighting the importance of resilience and self-care. Many workers in our sector have experienced burnout and mental health challenges as a result of the pandemic, leading to increased turnover and staffing shortages.

In response we have prioritized well-being and invested in resources that support staff resilience and mental health. This involved adjusting staffing levels, providing additional support or training, and re-evaluating service delivery models to ensure that they are sustainable and effective. ORH focused on fostering a culture of support and connection among staff members, encouraging open communication and collaboration. Building staff resilience is crucial for providing effective and sustainable support to the individuals in all programs. By investing in staff well-being, providing ongoing training and education, fostering a collaborative work culture, and seeking feedback and input from our staff, we can better support our clients and help them to build their own resilience.



### A Message from

# Ottawa Rotary Home

# ORH Board of Director Chair, Peggy Gilmour

We sincerely express our gratitude and admiration to our exceptional executive team, management team, and dedicated frontline staff for their unwavering dedication in navigating the challenges brought by the COVID-19 pandemic. Their resilience, adaptability, and compassionate leadership have been crucial in our organization's ability to rise to the occasion.

Amidst the closure of essential services, our teams faced immense pressure in making difficult decisions and implementing necessary changes. However, they remained steadfast in their commitment to providing ongoing support to families in need while prioritizing their safety and well-being.

The board prioritized effective communication and safety, establishing open channels where our teams felt heard, supported, and empowered. Through active listening, we collaborated closely with our teams to develop strategies aligned with our commitment to the families we serve.

Additionally, we swiftly passed policies to implement rigorous health and safety protocols, including measures such as mandatory vaccination status, to ensure the well-being of our staff and the individuals we support.

Acknowledging the disparity created by the government's exclusive wage enhancement for Direct Support Worker (DSW) staff, we took swift action to ensure equity and appreciation among all staff members. Pandemic wage enhancements were implemented to recognize the exceptional dedication and service of those not covered by the government's announcement.

Our board members demonstrated remarkable dedication, stepping into volunteer and support each other in various roles, even while managing their own caregiving challenges. They remained resolute in prioritizing the well-being of our organization and the families we serve.

## A Message from our Board of Director Chair continued





We understand the significant pressure caused by closures on the families we support, and we are dedicated to promptly resuming services. To prepare for future uncertainties, we have developed a two-year strategic plan addressing challenges from Bill 124 and the pandemic. We have also approved the implementation of a "Total Rewards" framework for cost analysis and operationalization in 2023-2024. These measures ensure our preparedness to navigate future challenges while maintaining essential services for those in need.

On June 30, 2022, we were honored to host Jennifer Jones, the incoming Rotary International President. Jennifer, a remarkable Canadian woman, highlighted our commitment to international partnerships and celebrated her achievements as the first Canadian President and the first woman to hold this esteemed position. Her presence served as an inspiration to us all, further fueling our dedication to making a positive impact globally.

Moving forward, our board remains dedicated to ensuring the success and sustainability of our organization. We will continue developing robust contingency plans to provide essential services in the face of challenging times. The well-being and support of the families we serve will always be at the forefront of our priorities.

Thank you for your unwavering support and commitment to our mission.

Peggy Gilmour

Peggy Gilmour, Board Chair, Ottawa Rotary Home Board of Directors

#### Strategic Plan 2022-2024

# **Sustainability & Growth**

36

- Develop a comprehensive total compensation framework with four pillars: RRSPs, personal time, wages, and bonuses.
- Ensure that the compensation framework aligns with the organization's values, legal requirements, and the needs of employees.
- Demonstrate organizational approaches and

- practices that attract and retain talented individuals committed to achieving the organization's vision.
- Foster partnerships with private and public organizations at the local level and within the broader eastern region.
- Formally enhance partnerships with community health partners and leverage health-related resources.

#### Strategic Plan 2022-2024

## **Greater Impact & Community Involvement**

- Strengthen the organization's programs to focus on individual outcomes across all areas of operation.
- Expand program opportunities specifically designed for individuals who are medically fragile.
- Respond to the support needs of all families in the community, considering their unique circumstances.
- Collaborate with community service providers to

enhance their engagement and support for families.

- Embrace the "Journey To Belonging" framework to ensure inclusivity and accessibility in all programs and services.
- Continuously evaluate and improve operational and service delivery processes for increased efficiency and effectiveness

## Board of Directors, the Ottawa Rotary Home

- Peggy Gilmour, Chair
- § Jane Courtice-Neocleous, Vice Chair
- 8 André Bourdon; Chair of Audit and Finance
- Gordon Leverton; Treasurer
- Linas Pilypaitis; Board Liaison to ED
- Robert Whyte

- Baxter Willis
- A Miriam Fraser
- 8 Alicia Wilkinson
- Rod Vanier
- Michael Dixon

Our heartfelt thanks to Linas Pilypaitis who will be leaving us after 5 years of service to the ORH Board of Directors and Alicia who will be leaving the board after a 2-year term. Our agency has gained so much from their expertise and belief in our mission.



# Board Audit & Finance Committee

- André Bourdon, Chair
- 8 Bruce Brooks (external member, ORH Foundation)
- <sup>8</sup> Zul Devji (external member)
- Linas Pilypaitis
- Peggy Gilmour (ex-officio member)
- Rod Vanier
- Gord Leverton (Treasurer)

### Board Governance Committee

- Jane Courtice-Neocleous, Chair
- 8 Peggy Gilmour, Alternate Chair
- Miriam Fraser
- André Bourdon



# Community Impact Report

Community | Partnerships | Sustainability | Innovation\| Resilience



# **Community Leadership & Engagement**



The Ottawa Rotary Home actively engages with community leaders across various sectors to discuss strategies for creating positive change and implementing impactful processes that benefit the individuals we support

#### **OASIS Board of Directors**

Director & Chair of Member Services

Committee for Ontario Associations

Supporting Individuals with Special

Needs

#### Kids Come First Health Team Steering Committee

Committee member. Achieving better health outcomes, patient and family and caregiver experience, and better value to families served by KCF.

#### Ottawa Developmental Disabilities Network

ODSN Stakeholder Outreach
Committee and Respite Committee

#### Children's Coordinated Access

Steering Committee Co-chair and member.
Collaborative and cross-sectoral community
providing recommendations and referrals to
resolve difficult situations

#### Congregate Care & Living Task Force

Agencies coming together to address the exceptional challenges of delivering support in congregate living during and after the pandemic.

#### **IPAC Champion Initiative**

Lead agency providing multisectoral support to 247 congregate living sites across 54 agencies related to the implementation of IPAC practices.



# Children's Overnight Respite & Medically Complex Needs Program

As an agency, we are deeply committed to providing the best possible care and support to our clients and their families. Over the past year our Children's Respite & Medically Complex programs have faced significant challenges with critical staffing shortages, which have affected our ability to provide consistent respite services to families in need. While we have had to make the difficult decision to put our respite programs on hold at times, we have still been able to provide emergency respite services to those most in need.

Moving forward, we remain focused on recruiting and training new staff to ensure that we can provide the best possible care to our clients and their families. We are also committed to continuing to listen to their needs and feedback, and to making changes to our approach as needed to ensure that we are meeting their needs to the best of our abilities.

Our clients and their families are at the center of everything we do, and we will continue to work tirelessly to support them and help them achieve their goals.





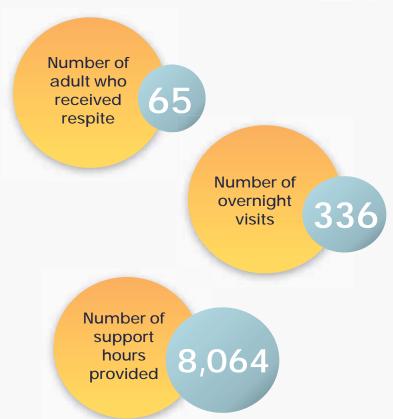


#### Adult Overnight Respite Program

The Adult Respite Program has faced the same staffing challenges as our other programs, which have been compounded by leaves of absences and retirements. This has posed challenges in providing respite services, but we remain committed to offering respite services to as many individuals as possible and have even arranged a few fun events such as the Russell Fair and Miracle League Park.

We have seen an increase in families reaching out for support, including some first-time visits since the pandemic began. We understand that families are struggling with the lack of respite services available to them, and we are exploring new innovative ways to provide essential respite services to those who need them the most. We are focusing on strategies to attract and train new staff, and retain experienced staff, as well as exploring new service delivery models.

Our goal is to continue providing the best respite services possible to families in need. We understand the challenges that families are facing, and we are grateful for their ongoing support and understanding during these challenging times. We will continue to increase the amount of respite we offer in the coming fiscal year to meet the growing demand and ensure that families have the support they need.



#### **Respite Family Story**

"We have had the privilege to be involved with Rotary Home since our son has been 7years old. Zakary in now 21. He was diagnosed at birth with Cerebral Palsy. He requires total assistance with is daily living. He is in a wheelchair and requires to be feed, bathed and transferred.

Rotary Home has been nothing but remarkable with his care. The staff are professional and have such a love for the clients.

It has been a PURE PLEASURE to call Rotary Home our well needed respite care.

Thankful for all the love and kindness that Zakary has received through the years.

Always a huge smile on his face on route, which says EVERYTHI NG!

Thank you to all involved.

Love the I rvine Family, Especially Zakary."







The goal of our Adult Day Program is to provide a safe and supportive environment where individuals can engage in meaningful activities, interact with others, and optimize independence and life skills. This program is essential to family caregivers, allowing them to work or attend to other obligations while their loved one is engaged in a structured and supervised environment.

Unfortunately, the Adult Day Program has been closed since the pandemic began due to challenges with maintaining physical distancing in shared spaces, as the program shares common areas with the residential and respite programs. Efforts to rent space from public and private venues were unsuccessful due to the pandemic's impact on partner agencies. While health measures have relaxed, staffing challenges prevented the program from reopening until recently, when two full-time employees were hired. The team is excited to now be welcoming our ADP families back and once again provide this essential service.





#### **Residential Programs**

Throughout this year, our Residential programs have experienced noteworthy moments and achievements. In response to the pandemic, we made a challenging decision to temporarily relocate all residents from Rochester to Leitrim, utilizing the children's wing. This move allowed us to prioritize their health and well-being during a time of increasing staff absences due to COVID-19. Returning to Rochester in April 2022 brought heartwarming joy as residents settled into their own beds and personalized rooms.

During the summer, our residents at Leitrim and Rochester thrived, engaging with the community through carefully planned outings. Folk festivals, visits to loved ones, and even participating in a wedding brought immeasurable joy. As September arrived, residents enjoyed walks and cherished the remaining summer days. Their continued good health was a testament to our committed staff.

We were thrilled to fulfill a resident's dream of traveling to Toronto in September. Meticulous planning, considering safety measures, and creating a detailed itinerary allowed the resident to attend a baseball game, visit iconic landmarks, and explore the Hockey Hall of Fame. This person-centered trip instilled confidence and exemplified our commitment to supporting residents' dreams and independence.



## Residential Programs continued

January 2023 marked increased community participation, creating a vibrant and engaging environment. Exciting activities, including dance lessons, magician visits, and music therapy sessions, brought joy to the Rochester campus. Notably, a senior resident's significant improvement in overall health and active participation in activities brought immense relief to our team.

As we reflect on our journey, we are grateful for the triumphs and the dedication of our staff. We remain committed to providing a genuine home filled with love, support, and opportunities for growth and happiness.





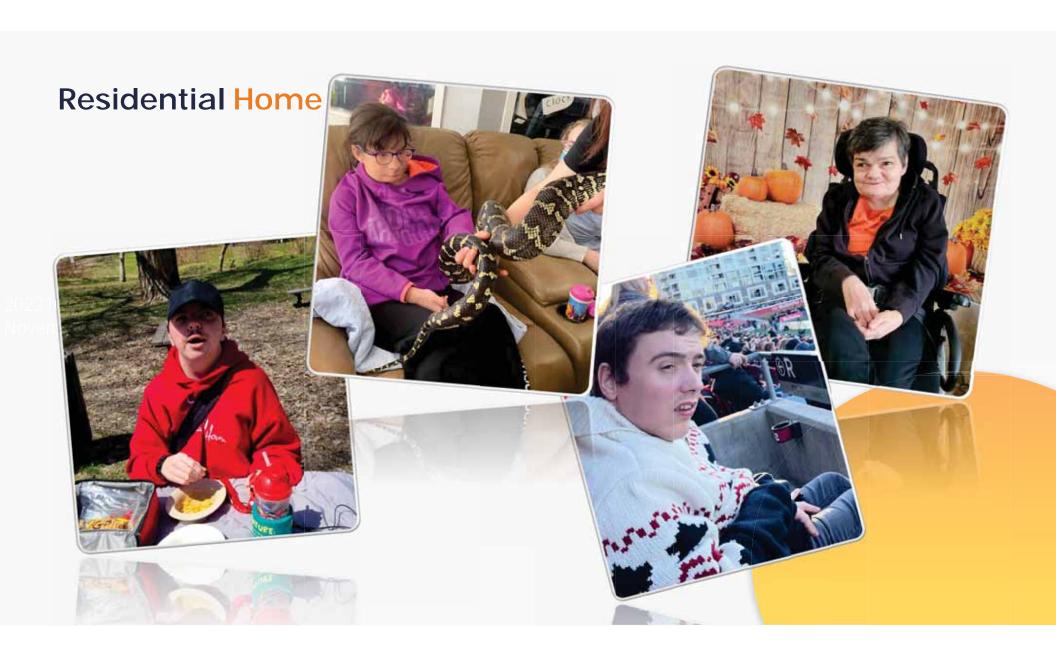
## A Return to Traditions

Our Rochester residence is a home that's filled with family values, eating dinner together every night at 5pm, saying "love you" before bed, celebrating birthdays and anniversaries and seeking adventure wherever they might go!

An annual tradition for the Rochester family is to attend Lori's trailer outside of the city to soak in nature, the lake and of course, quality family time. In recent years, this adventure has proved impossible with Covid-19 restrictions. In the summer of 2022, the team worked together to design a plan to return to the trailer safely while abiding by all restrictions that continued to be in place. In August of 2022, the Rochester crew returned to Lori's piece of paradise on the lake and the pictures of that day speak volumes to the love the team has for one another and the resilience that all of 30 Rochester showed throughout the pandemic.

We're grateful for our team at Rochester for their dedication to the lives of the residents they support and for continuing to push, even in the face of adversity, to provide a life filled with love and of course, adventure.





# Celebrating the Victories in 2022-23, from our residents

The first day that parents no longer needed to wear PPE to hug their adult children, there were tears falling from everyone in the room!

A family coming in for **in-person** centered planning meeting in person, the joy felt by the family and the team! A **family reunited with their loved one** after so many months of Covid-19 restrictions.

HUGE smiles when Paddy
Stewart returned for his first
music session.

Returning to day program and make "chocolate chip cookies" with his friends for the first time in 2 years.

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It by the

ed with their

by the back to enjoy

Returning to Bluesfest and getting back to enjoying a favourite thing of all time, concerts!



**Eating in a restaurants** instead of fast food take out, there's **nothing better than a restaurant beer!** 

Eating our **first meal at one big table together** post pandemic with residents,
respite clients and the team, this was
spectacular!

The hugs between family members and staff once restrictions ease, loads of tears and happiness to be reconnected!



## **Community Nursing Supports**



Our community nursing team has made significant contributions over the past year, responding to the challenges of the COVID-19 pandemic and supporting Ottawa Public Health (OPH) with vaccinations and PCR testing during the 8th wave. We also provided guidance on safe workplace returns for agencies in the Ottawa area, prioritizing health and safety.

Our involvement in vaccine planning and delivery was crucial. We organized and conducted influenza and COVID booster vaccine clinics, ensuring widespread immunization coverage for developmental service agencies in the region.

Throughout the year, we continued to support agencies during outbreaks and provided essential nursing services to the community, including advice, testing, and various nursing supports. Our IPAC Champion team collaborated with public health units and the Champlain Regional IPAC Hub, hosting a successful Community of Practice session focused on fall readiness for respiratory outbreaks.

As restrictions lifted, we resumed conducting wellness visits and routine medical procedures for individuals with complex needs in group homes. We have committed to supporting Ottawa Public Health with ongoing COVID boosters, prioritizing the most vulnerable individuals. Our dedication to collaboration, innovation, and adaptation allows us to meet the evolving needs of our community.





# **Social Enterprise Community Support Training Solutions**

Our social enterprise, Community Support Training Solutions (CSTS), is driven by two primary goals. Firstly, we aim to provide high-quality, affordable, and sustainable training solutions to the developmental service sector. Our objective is to increase the capacity of agencies to provide care for individuals who wish to age in their homes, even when facing complex medical issues. Secondly, the profits generated by CSTS directly support adult respite programs, furthering our commitment to social impact.

Over the past year, CSTS has experienced remarkable growth and achieved significant accomplishments in various areas. Our training program has been adopted by agencies from every corner of Ontario, highlighting the widespread recognition of the value we bring to our customers. We take pride in the trust placed in us by agencies throughout the province.

To continuously enhance the learning experience, we have updated the content of multiple courses, giving them a fresh and modern look. These updates reflect our commitment to providing up-to-date training materials aligned with best care practices. Moreover, we have expanded our course offerings by launching new programs, including Personal Care and Infection Prevention and Control (IPAC) modules for non-clinical staff. These additions further diversify our offerings and address the changing landscape of congregate care and evolving sector needs.

## **Social Enterprise**

#### **Community Support Training Solutions continued**

CSTS actively collaborates with community partners to create unprecedented opportunities for inclusion and community engagement. A notable milestone for CSTS is our groundbreaking partnership with CHEO, where we conducted a trial program utilizing our framework and platform to empower unregulated support staff in schools with the essential skills to care for medically fragile children. This initiative directly addresses potential nursing shortages in schools, ensuring uninterrupted access to education for these children. The resounding success of the trial holds immense promise for future positive impacts. Additionally, we forged a partnership with a day care center in a First Nation's community, equipping support staff to provide vital care for a child who previously faced obstacles in attending daycare due to complex medical needs.

Furthermore, our nurse consultation service has experienced a 300% increase in utilization compared to previous years. This surge in demand reflects the need for specialized support services for individuals living in our community. Our team's understanding of person-centered care and the unique needs of congregate living has made a significant difference.

Overall, CSTS's accomplishments showcase our dedication to social enterprise principles, impactful partnerships, innovative training solutions, and expanding reach. By addressing societal needs and focusing on growth, we remain committed to making a meaningful difference in the lives of individuals and the communities we serve.



# The Ottawa Rotary Home Financial Statements

Community | Partnerships | Sustainability | Innovation | Resilience

## Report of the Independent Auditor

On the Summary Financial Statements Year Ended March 31, 2023

#### Opinion

The summary financial statements, which comprise the summary statement of financial position as at March 31, 2023 and the summary statement of operations for the year then ended, and related notes, are derived from the audited financial statements of The Ottawa Rotary Home for the year ended March 31, 2023.

In our opinion, the accompanying summary financial statements are a fair summary of the audited financial statements, on the basis described in Note 1.

#### Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Canadian accounting standards for not for profit organizations. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon.

#### The Audited Financial Statements and Our Report Thereon

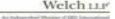
We expressed an unmodified audit opinion on the audited financial statements in our report dated June 8, 2023.

#### Management's Responsibility for the Summarized Financial Statements

Management is responsible for the preparation of the summary financial statements on the basis described in Note 1.

#### Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are a fair summary of the audited financial statements based on our procedures, which were conducted in accordance with Canadian Auditing Standard (CAS) 810, "Engagements to Report on Summary Financial Statements".



## **Summarized Statement of Financial Position**

LIABILITIES AND NET ASSETS March 31, 2023 (In thousands of dollars)

	2023	2022
CURRENT ASSETS		
Cash	\$ 2,513	\$ 2,987
Short-term investments	750	_
Receivables and prepaid expenses	73	4
Due from Ottawa Rotary Home Foundation	41	4
	\$ 3,377	\$ 3,205
LAND LEASE	10	11
TANGIBLE CAPITAL ASSETS	5,574	5,774
	\$ 8,961	\$ 8,990

	2023	2022
CURRENT LIABILITIES		
Current payables and lease obligations	\$ 411	\$ 288
Deferred contributions – Ottawa Rotary Home Foundation (note 2)	259	219
Deferred contributions – MCCSS	15	63
	685	570
DEFERRED CONTRIBUTIONS RELATED TO TANGIBLE CAPITAL ASSESTS	4,014	4,215
CAPITAL ASSETS	4,699	4,784
NET ASSETS		
Invested in tangible capital assets	1,560	1,559
Unrestricted	2,702	2,646
	4,262	4,205
	4.0044	*

\$ 8,961

\$ 8,990

WELCH PP auditors have expressed an unmodified opinion on our financial statements for the fiscal year ended March 31, 2022. See accompanying notes.

# **Summarized Statement of Operations**

Year Ended March 31, 2023 (In thousands of dollars)

REVENUE	2023	2022
Program grants – Government of Ontario	\$ 3,963	\$ 3,627
Other service revenue	134	143
Training	61	56
Interest and other	72	31
Fee for Service	28	152
CCPN Grant	12	-
Government assistance	-	246
	4,255	4,255

EXPENSES	2023	2022
Salaries, benefits and subcontractors	2,996	3,293
Administrative	110	80
Other operating	1,107	629
	4,002	4,002
EXCESS OF REVENUE OVER EXPENSES BEFORE AMORTIZATION	57	253
AMORTIZATION OF DEFERRED CONTRIBUTIONS	201	205
AMORTIZATION	(201)	(241)
EXCESS OF REVENUE OVER EXPENSES	\$ 57	\$ 217

WELCH PP auditors have expressed an unmodified opinion on our financial statements for the fiscal year ended March 31, 2022. See accompanying notes.

#### **Notes** to the Financial Statements

On the Summary Financial Statements Year Ended March 31, 2023

#### 1. SUMMARIZED FINANCIAL STATEMENTS

The summary financial statements are derived from The Ottawa Rotary Home's complete audited financial statements. The complete audited financial statements were prepared in accordance with Canadian accounting standards for not for profit organizations and members can obtain a copy of the complete audited financial statements by contacting the Ottawa Rotary Home.

In Canada, there are currently no generally recognized criteria for preparing summary financial statements and in these circumstances management is required to establish the criteria to apply.

The Ottawa Rotary Home's management has applied the following criteria in preparing these summary financial statements:

- The financial statements have been identified as summary financial statements and their summary nature has been adequately disclosed.
- The note to the summary financial statements adequately describes where the complete audited financial statements can be obtained.
- The summary financial statements are in agreement with the related information in the complete audited financial statements.
- The summary financial statements contain sufficient information and are at an appropriate level of aggregation so as not to be misleading.

#### 2. CONTRIBUTIONS FROM THE OTTAWA ROTARY HOME FOUNDATION

The amounts received (in thousands of dollars) from the Ottawa Rotary Home Foundation are summarized as follows:

#### Deferred contributions for adult respite - overnight

ance beginning and end of year
ntributions received in the year
nounts used in operations

The amount due from the Foundation in the amount of \$41 (2022 \$4) is non interest bearing and has no specified terms of repayment.

Revenue of \$nil (2022 \$3 thousand) was recognized in the current fiscal year. This amount was included in interest and other on the Home's statement of operations. In previous years, the Foundation had contributed \$219 to be used specifically for the purpose of providing adult respite overnight services. In addition, in the current year, the Foundation committed to contribute \$40 for the purchase of specific capital assets for the Home. In accordance with the Home's revenue recognition policy, as the underlying expenses were not incurred prior to March 31, 2023, these contributions have been deferred for future use.



\$ 219

\$ 219

\$ 219

# The Ottawa Rotary Home Foundation

Community | Partnerships | Sustainability | Innovation\| Resilience

# A Message from the Chair of the Board Ottawa Rotary Home Foundation, John Lark

Our lives continue to be affected by the COVID pandemic. We all remember early comments like "flatten the curve" and the expectation that COVID could be "beaten". It turns out that in many ways, COVID will be with us forever. It has changed our lives, our families, our work and it has also changed the Rotary Home Foundation.

The Rotary Home Foundation has moved away from in person events, initially because we did not want a golf tournament or whisky tasting to become a "super spreader" event and now we find that the many small businesses that were important donors continue to struggle and are not currently in a position to provide sponsorship, prizes and gifts for our events.

Notwithstanding these changes, the Foundation continues to help the Rotary Home complete its high priority projects. We recently provided financial support renewing the site at 30 Rochester, the first Ottawa Rotary Home and a campus which offers full time care for our adult clients.

In 2023 we will hire an experienced professional on a part time basis to manage the grant applications that are now our principal source of revenues. I will continue to manage the day to day operations of the Foundation including maintaining communication with our donors and ensuring that our annual fund raising, including the Angel Campaign continues to provide us with the support we need.

The Foundation has a strong Board of Directors and their energy and imagination continues to help us to ensure that the Ottawa Rotary Home receives the support it needs.

I would like to thank Bruce Books, our Treasurer. Bruce's enduring commitment, energy and advice have helped us to "keep the doors open" and weather the financial challenges of COVID. Bruce, in cooperation with our newest Board member, Ranya Gabriel, is developing an ethical investment strategy to improve our financial returns while ensuring that the Foundation makes investments that are responsible, ethical and sustainable.

#### A Message from the Chair of the Board

## Ottawa Rotary Home Foundation, John Lark continued

Our Vice Chair, Brian Bost, brings his long career in risk management, financial analysis and project oversight to the Board and his experience is helping the Foundation to meet our future challenges.

I am very grateful to Elspeth McKay who has been an active Director and also Board Secretary. Elspeth's ideas, advice and suggestions helped us to identify objectives and make operational decisions over the past year. Elspeth stepped down from the Board in 2023 but has agreed to help us to make the shift towards grants as our primary source of revenue.

We are fortunate to have Rotarians with proven leadership skills on the Board. John Beard, Carol McCalla and Graeme Fraser are all Past Presidents of their Clubs and bring the ideas, energy and experience we need to ensure that the Rotary Home Foundation is successful. In July we will welcome Ché Weist to the Foundation Board. Ché's successes as President of the Rotary Club of Ottawa include adding over 20 new members to the Club as well as organizing and implementing a major international project to help women and children in Zimbabwe. This strong team of committed and creative leaders will help the Foundation to transform and to meet the needs of the Ottawa Rotary Home in the years ahead.



John Lark, Board Chair, Ottawa Rotary Home Foundation

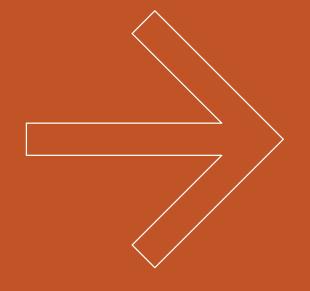


#### Foundation Statement of Operations and Changes in Net Assets

The Ottawa Rotary Home Foundation - Year Ended March 31, 2023 - UNAUDITED

REVENUES	
Donations	\$ 78,722
Events	0
Nevada	7,711
Investment Income	9,282
Donations in-kind	8,839
	\$ 104,608

EXPENSES	
Administrative	0
Bank and Merchant Fees	435
Insurance	3,110
Nevada	2,710
Office	11,393
Professional Fees	8,490
	\$ 26,138
Operating Income before contributions to Rotary Home	78,470
Contributions to the ORH	-40,000
Net excess of revenue over expense	38,470
Net Assets, April 1, 2022 - Audited	546,429
Net Assets March 31, 2023 - Unaudited	\$ 584,899



# Keeping Families

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Helping Keep

The Ottawa Rotary Home | 823 Rotary Way, Ottawa, ON KIT 3W6

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